

HeidelbergCement AG
Attn Dr. Dominik von Achten
Berlin Street 6
69120 Heidelberg
Germany

March 19, 2021

Dear Mr. von Achten
Dear members of the Managing Board

Today is global climate strike and HeidelbergCement AG has a special responsibility to do its part to minimize the negative impact of the climate crisis. After the steel industry, the cement industry is the sector that causes the largest greenhouse gas emissions, corresponding to around eight percent of global CO2 emissions. HeidelbergCement AG is a multinational company that ranks second in the world in cement production, its influence, importance and responsibility in the cement industry is beyond doubt.

We, the cemEND alliance and signatory organizations, would like to ask you and HeidelbergCement AG to comply with our demands and to live up to your exemplary function. Just like you, we want to minimize the negative impact of your business activities on the environment and society [1].

Therefore, our demands are:

1. climate and environmental protection now!

HeidelbergCement must continuously reduce its emissions from now on and achieve a positive climate balance by 2035 - and without fiddling around with certificates.

The destruction of the environment and ecosystems, especially through sand, gravel and limestone mining, must be stopped.

2. respect human rights!

HeidelbergCement must respect human and international law along the supply chain and thus:

- The FPIC Principles (UN Guidelines for the Protection of Indigenous People).*
- The UN Guiding Principles on Business and Human Rights*
- The OECD Guidelines for Multinational Enterprises*

must be complied with.

In addition, workers' and trade union rights must be respected, and fair compensation for expropriated farmers and others affected must be guaranteed.

For this purpose, the company must stop its raw material mining in the Kendeng Mountains, the Western Sahara and the West Bank as soon as possible!



In our opinion, the targets set out in your CO2 - Strategy Factsheet of September 2020 [2] are not sufficient for HeidelbergCement AG to make the necessary contribution to the climate targets set at the UN Climate Change Conference. Producing climate-neutral concrete by 2050 will not be enough to reduce your contribution to the catastrophic effects of the climate crisis to the necessary extent.

Climate and environmental protection must go hand in hand with respect for international and human rights. HeidelbergCement AG and its subsidiaries operate globally and must involve local populations to a greater extent and ensure a right of co-decision in projects and processes.

We would like to appeal to HeidelbergCement AG and you as board members to take our demands seriously and to comply with them!

We are eagerly awaiting your response and remain yours sincerely,

Architects for Future Heidelberg
Extinction Rebellion Heidelberg
Fridays for Future Heidelberg
Greenpeace Mannheim-Heidelberg
Klimakollektiv Heidelberg
One Climate (Israel)
Saharawi Youth
Watch Indonesia!
Wurzeln in Beton

[1] <https://www.heidelbergcement.com/de/node/26601>

[2] https://www.heidelbergcement.com/de/system/files_force/assets/document/a0/a6/co2-strategie_factsheets_de.pdf?download=1

